

A Deloitte Legal practice



## COVID-19

# Legal Insights no. 60

Amendments to the extraordinary support for progressive recovery of activity

Decree-Law no. 32/2021, published on May 12, 2021, has amended the extraordinary support for progressive recovery of activity in companies in a business crisis situation, provided for in Decree-Law no. 46-A/2020, of July 30.

The amendments are the following:

### **Reduction of Normal Working Period (PNT)**

In the case of an employer with a drop of invoicing equal to or greater than 75%, the reduction of the PNT, per employee, can be a maximum of:

- (i) up to 100 % in the months from January to May 2021; and
- (ii) up to 100 % in the month of June 2021, up to a limit of 75 % of the employees.

Alternatively, the employer may reduce the PNT by up to 75 %, up to the total number of employees.

iii) up to 100 % in the month of June 2021, for the employers of the following activities: bars, discos, recreational parks and supply or assembly of events.

#### Simplified support for micro-companies

Companies may not terminate employment contracts due to collective dismissal, extinction of the workplace and to failure to adapt, during the period of application of the measures and for the following 90 days, nor initiate the respective procedures.

This Decree-Law enters in force on May 13, 2021 and is effective as of May 1, 2021.

To access the full text of Decree-Law no. 32/2021, please click here.

#### For further information, please contact us:

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