## **CTSU**Sociedade de Advogados

A Deloitte Legal practice



## COVID-19 Legal Insights no. 146

## **Exceptional family support**

Decree-Law no. 14-B/2021, published on February 22, 2021, extended the exceptional family support in the context of the suspension of school activities and non-teaching activities in person.

The employee who is working in a teleworking scheme is also entitled to benefit from the exceptional family support, when chooses to interrupt his/her activity to provide assistance to the family and is in one of the following situations:

- The composition of the household is single parent, during the period of custody of the child or other dependent, who is entrusted to them by judicial or administrative decision of entities or services legally competent for that purpose;
- The household includes, at least, one child or other dependent, who is entrusted to them by judicial or administrative decision of entities or services legally competent for that purpose, who attends social equipment for early childhood support, pre-school or primary school;

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- The household includes at least one disabled dependent, with a proven disability equal to or greater

than 60%, regardless of age.

The employee must notify the employer of his choice by written means, three days before the

interruption date.

The amount of the allowance paid by social security is increased in order to ensure 100% of the value

of the base salary, with a minimum limit of € 665,00 and a maximum limit of € 1.995,00 when the

employee is in one of the following situations:

- The composition of the household is single-parent and the child, or other dependent who is entrusted

by judicial or administrative decision of entities or services legally competent for that purpose, is a

beneficiary of the single-parent family allowance increase;

- Both parents receive the support alternately on a weekly basis.

Employers are exempt from paying social security contributions of their own responsibility regarding

the additional amount.

This Decree-Law enters into force on February 23, 2021.

To access the full text of Decree-Law no. 14-B/2021, please click <a href="here">here</a>.

For further information, please contact us:

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